

# SUSTAINABILITY STATEMENTS

Poročilno obdobje: 01.01.2024 – 31.12.2024 Pripravil: Jaka Žvan, Direktor Datum: 11. 06. 2025

## REDUCING GREENHOUSE GAS EMISSIONS

We are committed to reducing greenhouse gas emissions by promoting the efficient use of resources, including energy, water and materials. We systematically monitor our energy, water and waste consumption and implement measures to improve our environmental performance.

## PROTECTING BIODIVERSITY AND NATURE

Our activities include reducing pollution, protecting the natural environment, and protecting animal and plant species. We pay special attention to preserving biodiversity in the Ukanc area, where we support grazing and prevent overgrowing of mountain pastures.

## **RESPECT FOR HUMAN RIGHTS**

We ensure respect for fundamental human rights in accordance with the Universal Declaration of Human Rights. We pay particular attention to the protection of minorities, vulnerable groups (such as children, adolescents and women), and to the prevention of any form of violence, harassment or exploitation.

## EQUALITY AND NON-DISCRIMINATION

We do not tolerate any form of discrimination based on age, gender, race, religion or belief, disability, sexual orientation or any other personal circumstances. All employees have equal opportunities for employment, promotion, training and other employment rights.

## PROTECTING CHILDREN'S RIGHTS

The employees and owner of the apartments and house ALPIK, JAKA ŽVAN SP condemn all forms of child exploitation. We are committed to cooperating with law enforcement authorities and encouraging guests and staff to be vigilant at all times, especially regarding the presence of pedophiles. We encourage them to report all suspicious acts either to the reception staff directly or to the nearest Slovenian police station.



# SUSTAINABILITY REPORT

Reporting period: 01.01.2024 – 31.12.2024 Prepared by: Jaka Žvan, Director Date: 19 June 2025

## ENVIRONMENTAL PERFORMANCE

#### **ENERGY CONSUMPTION**

Comparison:

2023: 41,050 kWh total – 12.1 kWh/guest night – 9.2 t CO<sub>2</sub>e

2024: 38,920 kWh total – 11.3 kWh/guest night – 8.5 t CO<sub>2</sub>e

#### What worked well:

Installation of LED lights and optimized guest communication contributed to lower energy consumption.

**Recommended improvements:** Install smart sensors and continue guest education.

### WATER CONSUMPTION

**Comparison:** 2023: 2,790 m³ – 0.82 m³/guest night

2024: 2,485 m<sup>3</sup> – 0.72 m<sup>3</sup>/guest night

#### What worked well:

Information labels in rooms, improved guest instructions and low-flow shower heads.

#### **Recommended improvements:** Install additional flow regulators and monitor per-chalet usage.

### SOLID WASTE DISPOSAL

**Comparison:** 2023: 2,130 kg total (mixed), 1,120 kg recycled, 120 kg compost

2024: 1,960 kg total (mixed), 1,460 kg recycled, 150 kg compost

What worked well: Color-coded labeling system and guest education improved separation.

**Recommended improvements:** Continue improving kitchen workflows and composting options.

## TOTAL EMISSIONS

2023: 9.2 t  $CO_2e$  / 2.72 kg  $CO_2e$  per guest night

2024: 8.5 t  $CO_2e$  / 2.47 kg  $CO_2e$  per guest night

## **PROGRESS TOWARDS GOALS**

**Cilj 2024:** Reduce GHG emissions by 5% – Achieved (reduction of 7.6%)

Cilj 2025: Reduce GHG emissions by 5%

- Cilj 2024: Reduce water usage by 3% Achieved (reduction of 10.9%)
- Cilj 2025: Reduce water usage by 3%
- **Cilj 2024:** Improve recycling rate by 20% Achieved
- Cilj 2025: Improve recycling rate by 5%
- **Cilj 2025:** Improve biodiversity maintaining 1,500m of pasture in Ukanc and install 1 beehive. by Sept 2025.

## **OTHER PROGRESS**

Digital guest communication system via WhatsApp reduced printing and improved check-in experience.

# **OTHER RECOMMENDATIONS**

Introduce biodiversity monitoring program in partnership with local schools or NGOs. We invite all stakeholders, including our guests, staff and the local community, to provide us with your feedback on our sustainability work and working with us to achieve even better results and continuing the positive trend

### SENIOR MANAGEMENT APPROVAL

Signed: Jaka Žvan Date: 19 June 2025

